



Water Review

Environmental Impact and Compliance	Applicable		Total	%	Comments
Waste water treated (2pts)	1		2	2	100%
Treated Waste water quality test (2 pts)				0	
Oil trap at car wash (2pts)	1		2	2	100%
Fat Trap cleaned weekly (2pts)	1		2	2	100%
Septic tanks inspected every 6 months (2pt)	1		2	2	100%
Has borehole draw capacity been tested (2pts)				0	
Reed beds and ponds inspected (2pt)				0	
Extraction point legal (2pts)	1		2	2	100%
Tap Water quality test. (2pts)	1		2	2	100%
Sub-Total			12	12	100%

Laundry water project in process. New fat traps for Tree and south Camp. Need to repair/replace 2nd main water storage tank. Repair one storage tank at Makao

Reduction Initiatives	Applicable		Points	Total	%	Comments
Waste water recycled 100% (3pts)	0			0		
Waste water re-used (2pts)	1		2	2	100%	
Pipelines checked for leaks monthly (1pt)	1		1	1	100%	
Shower heads in Staff quarters (1pts)	1		1	1	100%	
Rain water harvesting (1pts)				0		
Aerators in basins taps	1		1	1	100%	
Re-use back-wash water (1pt)				0		
Other	0			0		
Sub-Total			5	5	100%	

Laundry water project in process (Phase 1). Phase 2, Green Hut and Guest rooms - mid term plan

Recording	Applicable	Weekly	Monthly	Accuracy	Points	Total	%	Comments
Total Consumption(kilo-litres) (3X1 pts)	1	1	1	1	3	3	100%	
Total waste treated (kilo-litres) (3X1 pts)					0	0		
Sub-Total					3	3	100%	

Can only measure waste Phase1 and 2 are complete

Targets	Applicable	K.L.		Points	Total	%	Comments
Consumption target (kilo-litres)	1						
Actual (kilo-litres)							
Over/Under		#DIV/0!		3	5	60%	
Sub-Total				3	5	60%	

Total 90%

Fuel and Oil Review

Environmental Impact and Compliance	Applicable		Total	%	Comments	
6 BEYOND Bunded - contain spill (3pts)	1		3	100%	Make own spill kit	
Oil storage Bunded - contain spill (3pts)	1		3	100%		
Storage and bunds inspected monthly (2 pts)	1		2	100%		
Fire fighting equipment (2 pts)	1		2	100%		
Spill Kit (2 pts)	1		2	0%		
Fuel trap at bund drainage (2 pts)	1		2	100%		
Dispensing						
Vehicles fuelled on correct surface (2pts)	1		2	100%		
Paraffin dispensed safely (2pts)	1		2	100%		
Fuel trap at vehicle wash bay (2 pts)	1		2	100%		
Sub-Total			18	20	90%	

Contamination and general	Applicable		Points	Total	%	Comments
Containers contamination proof (1pt)	1		1	1	100%	
Water detection - fuel tank contamination(1pt)	1		1	1	100%	
All fuels locked (1pt)	1		1	1	100%	
Generator and Generator room clean (1pt)	1		1	1	100%	
Other	0			0		
Other	0			0		
Sub-Total			4	4	100%	

Recording	Applicable	Daily	Weekly	Accuracy	Points	Total	%	Comments
Fuel usage (3x1 pts)	1	1	1	1	3	3	100%	
Fuel tanks dipped (3x1 pts)	1	1	1	1	3	3	100%	
Sub-Total					6	6	100%	

Targets	Applicable	Litres		Points	Total	%	Comments
Petrol target (litres)	1						
Fuel achieved (litres)							
Over/Under %		#DIV/0!		5	5	100%	
Diesel target (litres)	1						
Fuel achieved (litres)							
Over/Under %		#DIV/0!		4.5	5	90%	
Paraffin target (litres)	1			Points			
Fuel achieved (litres)							
Over/Under %		#DIV/0!		5	5	100%	
Recycled Oil (100% = 5pts)	1			5	5	100%	
Sub-Total				19.5	20	98%	

Total	97%
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68 BEYOND

Waste Review

Environmental Impact and Compliance	Applicable		Points	Total	%	Comments
Secure storage (2pts)	1			2	0%	Wet waste pits to be closed once all wet waste is sent to pig farms
Accredited waste processing site. (2pts)				0		
Hazardous waste to accredited site. (2pts)				0		
Incinerators secured from wildlife (2pt)	1		2	2	100%	
Incinerators ash monitored (2pts)	1		2	2	100%	
Hazardous waste clearly labelled (1pt)	1		2	2	100%	
Other				0		
Sub-Total			8	10	80%	

Reduction Initiatives	Applicable		Points	Total	%	Comments
Buy bulk	1		1	1	100%	Send hazardous waste back to Arusha
Use local suppliers = less packaging (1pts)	1		1	1	100%	
Glass bottles instead of plastic (1pts)	1		1	1	100%	
Use paper bags instead of plastic.	1		1	1	100%	
Sending containers back to suppliers	1		1	1	100%	
Eco Bricks Project				0		
Other	0			0		
Sub-Total			5	5	100%	

Recycling/Sorting	Applicable		Points	Total	%	Comments
Separate Wet and Dry waste (3)	1		3	3	100%	Management to do monthly checks at Makao
Glass (1)	1		1	1	100%	
Paper (1)	1		1	1	100%	
Plastic (1)	1		1	1	100%	
Metal (1)	1		1	1	100%	
Hazardous (2pts)	1		2	2	100%	
Wet waste used in project (3pts)	1		3	3	100%	
Sanitary waste - sani bins/incinerated (1)	1		1	1	100%	
Other				0		
Sub Total			13	13	100%	

Recording	Applicable		Monthly	Accuracy	Points	Total	%	Comments
Total waste recorded	1		1	1	2	2	100%	
Recycled Waste recorded					0	0		
Sub Total					2	2	100%	

Targets	Applicable	Kg		Points	Total	%	Comments
Waste Target (kg)	1	2940					
Achieved (kg)		3500					
Over/Under %		119%		5	5	100%	
Sub-Total						100%	

Total	33	35	95%
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Gas, Charcoal and Wood Review						
Environmental Impact and Compliance	Applicable		Points	Total	%	Comments
Wood to be used. (2 pts)	1		2	2	100%	Assess charcoal source, need to find a sustainable source
Charcoal to be used. (2pts)	1			2	0%	
Gas cylinders stored securely (2 pts)	1		2	2	100%	
Gas fittings and connections checked monthly.	1		2	2	100%	
Sub-Total			6	8	75%	

Reduction Initiatives	Applicable		Points	Total	%	Comments
Wood, charcoal in dry store. (1pt)	1		1	1	100%	
Make your own bio-gas (2)				0		
Waste goes to a pig farm	1		1	1	100%	
Other				0		
Sub-Total			2	2	100%	

Recording	Applicable	Monthly	Weekly	Accuracy	Points	Total	%	Comments
Total wood (kg) (2X1 pts)	1	1		1	2	3	67%	
Total gas (kg) (2X1 pts)	1	1	1	1	3	3	100%	
Total charcoal (kg) (2X1 pts)	1	1		1	0	3	0%	
Sub-Total					5	9	56%	

Targets	Applicable	Kg		Points	Total	%	Comments
Wood usage target (kg)	1						Update gas target
Actual (kg)							
Over/Under		#DIV/0!		5	5	100%	
Gas usage target (kg)	1						
Actual (kg)							
Over/Under		#DIV/0!		3	5	60%	
Charcoal usage target (kg)	1						
Actual (kg)							
Over/Under		#DIV/0!		5	5	100%	
Sub-Total				13	15	87%	

Total	79%
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Electricity Review

Environmental Impact and Compliance	Applicable		Points	Total	%	Comments
Renewable Energy: Electricity (5)		score = ratio of renewable to non-renewable out of 5		0		
Renewable Energy: Hot water (5)				0		
Electricity Demand Analysis (2)	1		2	2	100%	
Other				0		
Other				0		
Sub-Total			2	2	100%	

Reduction Initiatives	Applicable		Points	Total	%	Comments
Gas hot water geysers	1			1	0%	Switch unoccupied rooms off
Balance electrical phases	1		1	1	100%	
Heat Pumps				0		
Insulate hot water pipes.	1		1	1	100%	
Digitise/Timers on geysers, pumps, etc.				0		
Switch rooms off when not occupied.	1			1	0%	
CFL light bulbs	1		1	1	100%	
LED lights	1		1	1	100%	
Cook on wood or gas.	1		1	1	100%	
Clean Aircon Filters Monthly (5% saving)				0		
Other				0		
Other				0		
Other				0		
Sub-Total			5	7	71%	

Recording	Applicable	Weekly	Monthly	Accuracy	Points	Total	%	Comments
Total electricity usage recorded (3 x 1)	1		1	1	2	3	67%	
Sub-Total					2	3	67%	

Targets	Applicable	kWh		Points	Total	%	Comments
Consumption target (kWh)	1						
Actual (kWh)							
Over/Under		#DIV/0!		5	5	100%	
Sub-Total				5	5	100%	

Total	85%
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Paper and Printing



6 BEYOND

Environmental Impact	Applicable		Points	Total	%	Comments
Approved by the FSC (2pts)	1		2	2	100%	
Printed on recycled paper (2pts)	1		2	2	100%	
Do you use unbleached paper (2pts)	1			2	0%	
If not unbleached:						
Is it Total Chlorine Free (TCF) (2pts)	1		2	2	100%	
Is it Process Chlorine Free (PCF) (2pts)	1		2	2	100%	
Is it Elemental Chlorine Free (ECF) (2pts)	1		2	2	100%	
Sub-Total			10	12	83%	

Printing and Reduction Initiatives	Applicable		Points	Total	%	Comments
Printers set to most economical setting? (1pt)	1		1	1	100%	
Print on both sides (1pt)	1		1	1	100%	
Are your margins set as wide as possible (1pt)	1		1	1	100%	
Electronic copying/Archiving (1pt)	1		1	1	100%	
Other	0		0	0		
Other	0		0	0		
Sub-Total			4	4	100%	

Recording	Applicable	Monthly	Accuracy	Points	Total	%	Comments
Total Consumption(reams) (2X1 pts)	1	1	1	2	2	100%	
Sub-Total				2	2	100%	

Targets	Applicable	K.L.		Points	Total	%	Comments
Usage target (reams)	1						
Actual (reams)							
Over/Under		#DIV/0!		5	5	100%	
Sub-Total				5	5	100%	

Total **96%**



Employment

	Employees have the right to:	Applicable		Points	Total	%	Comments
6 BEYOND	Do all employees have the right to: not be unfairly dismissed or discriminated	1		2	2	100%	
	# Be provided with appropriate resources and equipment	1		2	2	100%	
	# Have safe working conditions	1		2	2	100%	
	# Receive the agreed remuneration on the agreed date and time, including a fair minimum wage	1		2	2	100%	
	# Receive fair labour practices: work hours, break	1		2	2	100%	
	# Be treated with dignity and respect	1		2	2	100%	
	# Non-victimisation in claiming rights and using pr	1		2	2	100%	
	# Leave benefits and other basic conditions of employment as stipulated in the national labour law	1		2	2	100%	
	Do you have a policy against exploitation	1		2	2	100%	
	Total			18	18	100%	



Social Responsibility

	Social Values	Applicable		Points	Total	%	Comments
6 BEYOND	Do all employees receive training on environmental	1		2	2	100%	
	Does management receive training on social practices	1		2	2	100%	
	Does management receive training on health practices	1		2	2	100%	
	Does management receive training on safety practices	1		2	2	100%	
	Do you actively support local community development	1		2	2	100%	
	Do you employ from local communities (50km radius, communities with an interest in the land that you operate on)						Document social induction process. Need to upgrade Makao ablutions facilities to achieve ratio of 4:1 for showers and toilets
	# What % of management	1		2.5	5	50%	
	# What % of other staff	1		4	5	80%	
	Do you offer training for staff from local communities	1		2	2	100%	
	Your business does not jeopardise the provision of basic services of local community (water, etc)	1		2	2	100%	
	Total			20.5	24	85%	



Trade

Responsible Procurement	Applicable	Points	Total	%	Comments
Opportunity for local sustainable business	1	2	2	100%	Need to increase support for Simon's Shamba
Do your business procedures respect local culture and values.	1	2	2	100%	
Do not use products/services that make use of child labour	1	2	2	100%	
Do not deal with any endangered species products	1	2	2	100%	
Do you purchase genetically modified organisms	1		2	0%	
Do you encourage suppliers to reduce packaging	1	2	2	100%	
Do you avoid foodstuffs that have been treated with antibiotics	1	0	2	0%	
Do you use meat and poultry raised on animal byproducts	1	0	2	0%	
Do you use foodstuffs that contain artificial growth mediums/hormones	1	0	2	0%	
Other	0	0	0		
Buying Locally (100km radius if possible)					
What % of food procured is produced locally	1	2.5	5	50%	
What % of other goods procured is produced locally	1	4	5	80%	
Total		16.5	28	59%	

Sustainability Stats

Recording	Applicable	Points	Total	%	Comments
Stock Head count - recorded and accurate?	1	2	2	100%	
Paraffin - recorded and accurate?	1	2	2	100%	
Water - recorded and accurate?	1	2	2	100%	
Electricity - recorded and accurate?	1	2	2	100%	
Charcoal - recorded and accurate?	1	2	2	100%	
Wood - recorded and accurate?	1	2	2	100%	
Gas - recorded and accurate?	1	2	2	100%	
Petrol - recorded and accurate?	1	2	2	100%	
Diesel - recorded and accurate?	1	2	2	100%	
Total		18	18	100%	